



Stephen Topp

Associate Director

Industries	Infrastructure, Construction, Resources, Defence & Space, ICT
Qualifications	MBA Graduate Diploma of Project Management Bachelor of Architecture (Hons.)
Certifications	Certified Associate of Project Management (PMI) Portfolio, Program, and Project Offices (P3O) Prince2 Registered Practitioner
Memberships	PMI, AIPM, Property Council Australia, Lighthouse Club Australia

Key Experience

Overview

Stephen has over 10 years of experience delivering projects in the infrastructure, construction, resources, defence, space, and ICT industries across Australia, in Asia, and the Middle East.

Prior to commencing his professional career, Stephen undertook a Bachelor of Architecture (Hons.) degree and has since added several project/portfolio management qualifications including a Graduate Diploma in Project Management. Most recently Stephen has undertaken an MBA at Melbourne Business School, adding diversity to his knowledge base and broadening the ways in which he can assist clients.

Stephen has utilised this expertise to deliver successful outcomes to clients across a range of TBH's core services, including; strategic advice, project procurement, project controls, programme, portfolio, and project management (P3M) and claims and dispute resolution.

Career Highlights

Commercial Management Maturity Assessment

Stage one consisted of the maturity assessment of the commercial management of a significant Contractor's portfolio of projects, including a review of contract, programme, cost, risk, and claims and dispute management processes and procedures. Stage two includes the implementation of stage one recommendations in the form of artifacts, processes, and training.

Stephen was responsible for designing the bespoke assessment procedure, leading the maturity assessment process, including interviews with senior stakeholders, and the implementation of recommendations.

INDP Saudi Arabia

Delivery of a fibre optic network across Saudi Arabia. This particularly complex project required coordination between more than a dozen contractors, with the optimum distribution and sequencing of scope modelled (including quantity and geographic considerations) to inform those contracts.

Stephen took on the temporary role of Project Controls Manager to progress this distressed project to the point where construction contracts could be awarded, before a permanent team could be assembled. Keys to the success of this role were identifying and expediting critical deliverables to remove bottlenecks allowing the project to progress.

Schools Public Private Partnership (~\$450m)

In November 2013 the Economic and Expenditure Reform Committee (EERC) approved a package of schools to be designated as a "Major Project" and referred to the Department of Treasury's Strategic Projects (SP) division for consideration for delivery under a PPP procurement model. The outcome was the PPP delivery of four primary schools and four high schools (3 delivered in two stages) between 2015 and 2023.

TBH was engaged by multiple parties throughout the planning and delivery lifecycle with Stephen playing a key role in each appointment. Initial work for the State included strategic advice and options analysis of different potential delivery methodologies. Following this phase TBH received permission to provide support to one of the bidding consortia through the tender phase, and since contract award has provided project controls support and claims and dispute resolution advice through the delivery phase of the project with Stephen managing the TBH resources providing these services.

Space Surveillance Telescope (~\$100m)

The Space Surveillance Telescope program enables ground-based, broad-area search, detection, and tracking of faint objects in deep space for purposes such as space mission assurance and asteroid detection. SST offers improvements in determining the orbits of newly discovered objects and provides rapid observations of events that may only occur over a relatively short period of time, like a supernova.

Stephen provided bid support for the eventual successful bidder, including development of the master construction schedule, informed by analysis of the stringent reporting requirements mandated by the Department of Defence. Throughout project delivery project controls support and reporting was provided, including; assessment of the impact of variations on project completion and contributing to claims and disputes prevention at project completion.

Aldara Hospital (Confidential)

The Aldara hospital facility comprises a state-of-the-art hospital and the largest outpatient centre in the Kingdom of Saudi Arabia, encompassing some of the most advanced medical and information technologies in the world.

TBH was responsible for provision of claims and dispute resolution advice to the financier/developer of this complex, prestigious hospital project. Stephen was intimately involved in analysis, report development, and delivering workshops alongside one of TBH's Dispute Experts.

Telstra Business Transformation Projects (Several Projects)

TBH has delivered a range of services across Telstra's business transformation projects, of these, Stephen has been involved in business transformation projects in Australia and Hong Kong. These projects have required varied support, including establishing processes and frameworks, stakeholder management and coordination between business units, reporting functions, variation management, master scheduling, and training.

Ambulance Victoria Portfolio (~\$350m)

The Victorian Government is working closely with Ambulance Victoria to modernise, rebuild and upgrade outdated ambulance stations and vehicles across the state to provide better working conditions for paramedics and faster emergency healthcare for patients. Modern, advanced and well-located ambulance stations mean Victorians can receive the right care at the right time, during an emergency. Upgrading and renewing high priority ambulance stations will improve response times and ensure that paramedics are supported to care for communities, now and in the future.

TBH has supported this portfolio of projects, providing advice through the tender phases (including tender assessment panel) and the delivery phase of projects completed to date, in the form of project controls functions assessing progress and reporting to the portfolio Steering Committee.

Curtin University Capital Works Portfolio (Confidential)

Greater Curtin is Curtin University's response to the changing world of higher education and is predicated on the understanding that the physical transformation of the campus is an integral part of the University's positioning for future success. Greater Curtin Stage One is the catalyst for a transformation that represents a step change to how Curtin University has traditionally functioned. The shift from being only a place of teaching, learning and research, to also being a multipurpose destination that is open to everyone will require a dedicated and sustained focus across all aspects of the business; it is beyond a simple "bricks and mortar" transaction. Stage One will create much of the infrastructure and culture upon which the Greater Curtin vision will be built.

The scope of TBH's involvement at the portfolio level included the development of automated reporting tools, capturing progress against established timelines and budgets for each project and rolling up to annual reporting.

Project Name	Client	Role	Year
Commercial Projects			
West Side Place	Confidential	Dispute Resolution	2020
Elizabeth Quay – Lot 5	Confidential	Planning	2017
St Vincent de Paul Society HQ	Focus Building	Planning	2016
Wellington Street Mixed Use	Cooper & Oxley	Planning	2015
Summit Headquarters	Summit Group	Planning	2015
Chevron Perth Headquarters	Brookfield Multiplex	Strategic Advice, Planning	2014
Kings Square Development	Leighton Properties	Project Controls, Dispute Resolution	2013 – 2015
Waterbank Project	Lend Lease	Strategic Advice, Planning	2013 – 2014
Summit Headquarters	Summit Group	Planning	2014
99 St Georges Terrace	Donaldson + Warn	Planning	2014
105 St Georges Terrace	Robinson Build-tech	Planning	2014
Stirling Cross Development	Doric Group	Planning	2013
Residential Projects			
St Kilda Junction Development	Point Polaris	Strategic Advice, Planning	2018
Seascapes Apartments	Davson + Ward	Project Controls	2018
Latitude Apartments	Built	Project Controls	2017
Minim Cove Apartments	DMG Australia	Planning	2016
Cambridge Apartments	Pyramid Constructions	Planning	2016
Claisebrook Apartments	Pyramid Constructions	Planning	2016
Harbour Village Apartments	Cooper & Oxley	Planning	2016
Rose on Angove Apartments	Finlay Group	Planning	2015

Project Name	Client	Role	Year
Momentum Apartments	Cooper & Oxley	Planning	2015
Waterfront Hotel	Cooper & Oxley	Planning	2015
Ship Hotel	Perkins Builders	Planning	2015
Crown Towers Perth	Honeywell	Project Controls	2015
Westin Hotel Perth	BPI	Planning	2014
Melbourne Hotel	Doric Group	Planning	2014
Pinnacle Apartments	Built Environs	Planning	2014
Quest Apartments	Pyramid Constructions	Planning	2014
Beaufort Street Apartments	Absecon	Planning	2014
Regatta Apartments	Absecon	Planning	2014
Richmond Quarter	Doric Group	Planning	2013

Health Projects

Ambulance Victoria Program	Government of VIC	Strategic Advice, Project Controls	2018 - 2020
Victorian Heart Hospital	John Holland Group	Planning	2019
Berwick Centre for Health	Government of VIC	Planning	2018 - 2019
Curtin University Midland Health Campus	Curtin University	Project Controls	2017 - 2018
Southern Cross & York Hospitals	Government of WA	Planning	2016 - 2018
QEII Hospital	Government of WA	Planning	2016 - 2018
Sir Charles Gairdner Hospital	Badge Constructions	Planning, Dispute Resolution	2016 - 2017
Aldara Hospital	Confidential	Dispute Resolution	2016 - 2017
Narrogin Health Service	Badge Constructions	Planning	2016
Baile Aged Care	Badge Constructions	Planning	2016

Project Name	Client	Role	Year
Baptistcare RAC Restoration	Badge Constructions	Planning	2016
Elimatta Retirement Village	Pyramid Constructions	Planning	2016
Regis Port Coogee Aged Care	Badge Constructions	Planning	2016
Regis Woodlands Aged Care	Badge Constructions	Planning	2016
Regis Hollywood Aged Care	Badge Constructions	Planning	2016
Beverley Hospital	Peter Hunt Architects	Planning	2016
QEI Adult Mental Health Unit	Government of WA	Project Controls	2016
Opal Aged Care	Cooper & Oxley	Planning	2015
Koh-I-Nor Nursing Home	Focus Building	Planning	2015
Bethanie Gwelup Aged Care	Perkins Builders	Planning	2014
Mount Lawley Hospital	Perkins Builders	Planning	2014
Regis Hillcrest Aged Care	Badge Constructions	Planning	2014
Balmoral Aged Care	Perkins Builders	Planning	2014
SIHI Master Planning	Government of WA	Master planning	2014
Fiona Stanley Hospital	Government of WA	Project Controls	2013 - 2014
Albany Health Campus	Government of WA	Project Controls	2013
Education Projects			
Frankston Redevelopment	Government of VIC	Planning	2018 - 2019
UWA Indigenous Studies	Doric Group	Planning	2018
ECU Science Building	Doric Group	Planning	2018
Kings College	Badge Constructions	Planning	2018
Curtin University Development	Curtin University	Project Controls	2017 - 2018
Carine Senior High School	Government of WA	Planning	2017 - 2018
Japanese School Relocation	Government of WA	Planning	2017

Project Name	Client	Role	Year
City Beach Secondary School	Government of WA	Planning	2017
City Beach Residential College	Government of WA	Planning	2017
WA Schools PPP	EduWest	Project Controls, Dispute Resolution	2015 - 2020
Cape Naturaliste College	TAG Architects	Planning	2016
Churchlands High School	Bateman Architects	Project Controls	2016 – 2017
Rapids Landing Primary School	Kent Lyon Architects	Planning	2016
Shenton College	JCY Architects	Project Controls	2016 - 2017
JWAC School	Badge Constructions	Planning	2016
Yanchep Secondary School	Perkins Builders	Planning	2016
Challenger Institute of Technology	Badge Constructions	Planning	2016
St Marks Anglican School	Perkins Builders	Planning	2016
PMAC School	Absecon	Planning	2016
WA Schools PPP	Decmil Australia	PPP Bid Support	2015
JWAC School	Pyramid Constructions	Planning	2014
WA Schools PPP	Appian Group	Strategic Advice	2014
Northam Senior High School	Badge Constructions	Planning	2013
Mount Lawley Primary School	Badge Constructions	Planning	2013
Mount Lawley High School	Pyramid Constructions	Planning	2013
Yanchep District High School	TAG Architects	Planning	2013
Manea Senior College	Kent Lyon Architects	Planning	2013
Derby District High School	TAG Architects	Planning	2012

Civic Projects

Project Name	Client	Role	Year
Palmerston Police Station	Sitzler	Planning	2017 - 2018
Katanning Civic Centre	Badge Constructions	Planning	2017
Church of Scientology	Badge Constructions	Planning	2016
Yagan Square	Built Environs	Planning, BIM	2015
Manning Community Centre	Badge Constructions	Planning	2015
New Museum Project	Government of WA	Strategic Advice	2014 - 2015
Scarborough Church of Christ	Perkins Builders	Planning	2014
Perth City Library and Plaza	Doric Group	Project Controls, BIM	2012 - 2013

Retail Projects

Palmerston Bunnings	Sitzler	Project Controls	2017 - 2018
Karrinyup Shopping Centre	AMP Capital	Strategic Advice, Planning	2017 - 2018
Forrest Chase Redevelopment	Lend Lease	Planning	2017 - 2018
Belmont Forum Shop. Centre	Perkins Builders	Planning	2017 - 2018
DFO Perth	PPM	Project Controls	2017
Coolbellup Shopping Centre	Taylor Robinson Arch.	Project Controls	2017
Carine Tavern	Badge Constructions	Planning	2017
Banksia Grove Shop. Centre	BGC	Project Controls	2016 – 2017
Butler Central Shopping Centre	BGC	Project Controls	2016 – 2017
Mosman Park Shopping Centre	Badge Constructions	Planning	2016
Lakelands Shopping Centre	Focus Building	Planning	2016
Belmont Forum Shop. Centre	Doric Group	Planning	2016
Singleton Shopping Centre	Focus Building	Planning	2016

Project Name	Client	Role	Year
BP The Lakes	Perkins Builders	Planning	2016
Garden City Shopping Centre	AMP Capital	Strategic Advice, Master Planning	2015 – 2016
Harrisdale Shopping Centre	Doric Group	Planning	2015
Coles Byford Shopping Centre	Focus Building	Planning	2015
Waterhall Shopping Centre	Focus Building	Planning	2015
Secret Harbour Shop. Centre	Focus Building	Planning	2015
Halls Head Shopping Centre	Doric Group	Planning	2015 - 2016
Eaton Fair Shopping Centre	Doric Group	Planning, BIM	2013
Warnbro Shopping Centre	Doric Group	BIM	2013
Pinjarra Junction Shop. Centre	Perkins Builders	Planning	2013

Sport / Recreation Facilities Projects

Kingsway Olympic Sports	Badge Constructions	Planning	2017
Warren Park Redevelopment	Sitzler	Planning	2017
HBF Arena	Government of WA	Strategic Advice, Project Controls	2014 – 2017
Belmont Grandstand Redevelopment	Cooper & Oxley	Planning	2015
Mandurah Recreation Centre	Perkins Builders	Planning	2015
Mills Park Redevelopment	HCP Architects	Project Controls	2014 – 2015
Corrigin Recreation Centre	Perkins Builders	Planning	2014
Port Augusta Central Oval Redevelopment	Doric Group	Planning	2013

Infrastructure Projects

Project Name	Client	Role	Year
Melbourne Assessment Prison	Government of VIC	Project Controls	2018
Barwon Prison	Government of VIC	Project Controls	2018
INDP (Saudi Arabia)	GPT	Project Controls Manager	2017
Baandee & Coolgardie Pipeline	Fulton Hogan	Planning	2017
Broome Jetty	York Civil	Planning	2015
Pemberton Wastewater Plant	York Civil	Dispute Resolution	2015
Perth Freight Link	Main Roads WA	Strategic Advice, Master Planning	2015
Edgewater Car Park	Badge Constructions	Planning	2014
City of Joondalup Car Park	Doric Group	Planning	2014
East Goldfields Regional Prison	DCWC	Project Controls	2013

Resources Projects (Mining and Oil & Gas)

PCCS	Jemena	Dispute Resolution	2018
Olympic Dam	WBHO Infrastructure	Project Controls	2017
Boral Orange Grove Plant	Boral Australia	Planning	2016
Wheatstone Permanent Buildings	John Holland Group	Project Controls	2015
Hammersley v Forge	Confidential	Dispute Resolution	2014
Wheatstone Operations Village	Brookfield Multiplex	Planning	2013
Koodaideri Accommodation	Brookfield Multiplex	Planning	2013
Roy Hill Processing Plant	Brookfield Multiplex	Planning	2012
Wheatstone Accommodation	John Holland Group	Planning	2012
Southdown Magnetite Project	Brookfield Multiplex	Planning	2012

Project Name	Client	Role	Year
Barrow Island LNG Plant	Chevron	Dispute Resolution	2012
Cape Lambert Port B Project	John Holland Group	Dispute Resolution	2012
Energy Projects			
Stockyard Hill Wind Farm	Zinfra	Dispute Resolution	2018 - 2019
Hope Downs 4 220kV Line	Downer EDI	Project Controls	2012
Dampier 33kV Rationalisation	RCR Power Positron	Dispute Resolution	2012
ICT Projects			
Telstra MMF Implementation	Telstra	Project Controls	2019
Telstra PACNET Integration	Telstra (Hong Kong)	Project Controls	2017
National Broadband Network	Fulton Hogan	Project Controls	2015 – 2016
Defence & Space Projects			
AIR7000 P4	Sitzler	Dispute Resolution	2020
AIR7000 P1	Sitzler	Dispute Resolution	2020
Space Surveillance Telescope	Sitzler	Project Controls, Dispute Resolution	2016 - 2019
Combined Communications Gateway Geraldton	Westforce	Planning	2017 - 2018
Boeing C2G2 Satellite Terminal	Badge Constructions	Planning	2016
ATSC Melbourne	Badge Constructions	Planning	2018
ATSC Perth	Badge Constructions	Planning	2018
Joint Health Command - Campbell Barracks	Badge Constructions	Planning	2018
Joint Health Command - Pearce	Badge Constructions	Planning	2018

Project Name	Client	Role	Year
NACC Tindal	Honeywell	Project Controls	2018
HMAS Stirling	Honeywell	Project Controls	2018
Campbell Barracks	Fredon	Planning	2017
Woomera Range Remediation	Sitzler	Planning	2017
HMAS Stirling – Stage 3A	SRG	Planning	2017
RAAF Edinburgh	Decmil	Planning	2015

Aviation Projects

ASA Building 193	Badge Constructions	Planning	2019
ASA CSVF Fit Out	Badge Constructions	Planning	2019
Perth Airport Terminal	Savills Australia	Project Controls	2017
Perth Airport Departure Lounge Upgrade	Badge Constructions	Project Controls	2016
Perth Airport Terminal 1	Cooper & Oxley	Planning	2015

Commercial Management Projects

Commercial Management Maturity Assessment	Confidential	P3M	2020
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